



CODE OF CONDUCT FOR MEMBERS

Revision Date: July 2017

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Versions of the Guide

In addition to this printed version, this Policy is available online at www.wingateparkcountryclub.co.za

To obtain additional printed copies of this Policy, email reception@wingatecc.co.za

Revision Approval

This revision of the Code of Conduct was approved for publication at the WPCC Governing Body Meeting held on 24 August 2017 by the committee comprising:

H Lansdell	(President)
P Kruger	(Vice President)
J Vivier	(Treasurer)
J Rushton	(Secretary)
N Lansdell	
W Vivier	
G Nel	

Amendment Submission Contact Details

While every attempt is made to ensure that the contents of this policy are correct and consistent at the time of publication, the changing nature of WPCC and the communities that we serve is acknowledged, and as living documents this Policy should and will require correction and amendment from time to time.

Any proposals for amendment of the contents this Policy should be submitted in line with the process described in the standing Constitution in effect at the time of submission of the proposed amendment.

The proposed amendments for this document should be submitted to:

General Manager at Wingate Park Country Club, email: manager@wingatecc.co.za and proposed amendments to the Policy.



INTRODUCTION

Wingate Park Country Club has been in existence for over 70 years and offers a variety of social, recreational and sporting facilities to its members. Well-appointed function rooms are available for hire to members for both business and social events. The sporting and recreational facilities offered by the club to its members are golf, tennis, bowls and road running.

These marvellous sport and leisure facilities are there for all our members to enjoy. With a large membership, it is important to ensure that the use of these facilities is set within guidelines understood by all and for the benefit of all. The purpose of this Code of Conduct is to provide members with a guide for the friendly sharing of these facilities.

Our Values:

- Open to All
- Integrity
- Respect
- Fairness

This Code of Conduct is not intended to create a bureaucratic, regulatory environment, but rather to promote and enhance our club Values.

Each section in this Code of Conduct is designed to promote honesty, civility and equality and to serve as a constant reminder to members to show due consideration to fellow members sharing in our wonderful club facilities.

Courtesy and consideration – if every member treated every other member with courtesy and consideration there would hardly be a need for this Code of Conduct.

Mindful of the fact that even the most courteous and considerate of people like a predetermined code of acceptable conduct, this Code of Conduct is recommended for your reading.



A. THE CLUBHOUSE AND SURROUNDS

1. Opening Hours

The clubhouse opens and closes daily at such hours as may be determined by the General Manager. The use of any portion of the club premises may, at the discretion of the General Manager, be closed to members for particular functions.

2. Children

In keeping with the Vision of the club to offer its members fun and relaxation with family and friends, children are welcome. Parents or custodians are requested to ensure that their children adhere to this Code of Conduct.

3. Dress Code

Members and their guests should dress in a manner befitting a club of our standing. Inappropriate dress shows a lack of courtesy to fellow members. The general rule is smart casual, appropriate to the occasion and time of day. The various club sports sections prescribe their own specific dress codes.

4. Cell Phones

The discreet use of cell phones is permitted on the club premises but members are requested to exercise good manners and consideration to fellow members.

All cell phones are required to be on silent or low vibration both on and off the golf course, and are not to be used near tee boxes or practice areas.

5. Business Transactions

Any business transacted at the club should be done discreetly and in a manner that does not interfere with the sport and leisure activities of other members. Business transacted at the bar should be confined to discussion only without documentation.

6. Club Property

Members should not remove any items such as towels, books, magazines, newspapers, or any other articles from the club premises.

7. Members' Property and Sports Bags

Members are requested to store their property (in particular, sports equipment and sport bags) in designated storage areas. Sport bags should not be brought into the bar or restaurant areas.



8. Food and Beverages

It is not permitted to remove food (except for officially ordered and paid for take-away meals) or beverages from the club premises, nor will members be permitted to bring their own food or beverages to the club premises or any of the club facilities.

Alcoholic beverages will not be sold or supplied to intoxicated persons. Disorderly, offensive or criminal behaviour on the part of a Member of guest will not be tolerated.

9. Guests and Private Functions

Members are expected to ensure that their guests adhere to this Code of Conduct.

10. The Club Management and Staff

The primary responsibility of the club employees is to provide excellent service to the members and their guests and it is imperative that they be treated with utmost courtesy and respect at all times.

11. Risk

Clause 8.4.1 of the Club Constitution bears repeating: "Every Member, including the dependants of Members utilising the Club and any of its amenities, indemnifies the Club and its Members, agents and/or servants from any loss and/or damage to his person or property, or the person or property of any guest of such Member, howsoever arising as a result of such Member or his guests utilising the Club's facilities and/or its premises."

12. Damage to Private Property

Due to the fact that the golf course is located in a residential area there is always the risk of damaging someone else's private property. In the event of you damaging property you should report the matter immediately to the Duty Manager. Any damage to property is the liability of the player concerned and **NOT** the Club.



B. MEMBERSHIP AND GUESTS

1. Acceptance of Membership

After approval of an application for membership, the applicant may not be admitted as a Member of the Club until all amounts due to the Club are paid, and the applicant has signed his/her Contract of Membership and acknowledged receipt of a copy of the Club Constitution and this Code of Conduct. It is noted the Members who act as proposers on New Member applications have a responsibility to ensure the proposed Member is someone befitting a Club of our standing.

2. Corporate Memberships

It is the policy of the club to permit corporations who have ex-patriate or transient employees to become corporate members. A corporate member may nominate a predetermined number of its employees as members of the club. The following rules will apply:

2.1 An application for corporate membership shall be submitted and signed by a director of the corporation who is properly authorised by their corporation.

2.2 Persons nominated by the authorised director of the corporate member shall be deemed to be full members of the club and may be substituted at any time by such director. Such nominee members shall have no rights to any other classes of membership, e.g. senior membership or social partner membership.

2.3 The corporation shall be liable for payment of the agreed annual subscription irrespective of whether the corporation actually nominates its allocated number of nominee members. No refund shall be made if any nominee of a corporation does not use the club facilities in any particular year. A corporation, which defaults with payment of amounts due to the club, shall be treated as a defaulter in terms of Clause 10.5 of the Constitution.

2.4 Subject to Clause 2.5 below, all of the provisions of the Constitution and this Code of Conduct will apply to corporate nominee members.

2.5 Nominee members are not eligible for election to the Governing Body or Committees for the various sport sections, nor shall they or their corporation have any voting rights.

2.6 The Governing Body may terminate the corporate membership of any corporation at the end of any financial year upon two months' written notice. Default under Clause 10.5 of the Constitution or misconduct by any one or more nominee members under Clause 8.2 of the Constitution shall entitle the Governing Body to expel or suspend that nominee member, or to require the corporate member to withdraw or substitute the offending nominee member, or to summarily terminate the corporate membership of the corporation. In this latter event the membership privileges of the nominee members of the corporation shall immediately terminate and the club shall not be liable to refund any portion of the subscription.



2.7 The resignation of a corporate member shall automatically terminate the membership privileges of its nominee members.

3. Responsibility and Liability for Guests

Members are responsible for ensuring their guests comply with our Code of Conduct and personally liable for all expenses incurred by their guests at the Club.

4. Disqualified Guests

Without the prior written consent of the General Manager, no Member may introduce anyone as a guest whose presence, in their opinion, is undesirable, or who has been rejected as a Member or suspended or expelled from membership of the Club.



C. GOLF

1. Golf Captain of the Club

The Golf Captain represents the golfing members of the club. It is the policy of the Club that the Golf Captain should be a relatively long-standing member with previous experience on the golf committee. He should be knowledgeable about the game of golf with good administrative, organisational and people skills.

2. Golf Committee

The Golf Committee is elected at the Annual General Meeting of the golf section and comprises the Chairperson, Captain, Ladies' Captain and so many other committee members as prescribed by the Golf Constitution in use at the time.

3. Use of the Golf Course

The Club may reserve the Golf Course for any particular competition, Corporate or Sponsored day and may, from time to time, impose restrictions on the use of the Course or practice areas.

4. Club Competitions

The rules of the Royal and Ancient Golf Club of St. Andrews shall apply, subject to such local rules as the Golf Committee may decide. On days when a course has been reserved for official club competitions, members who have reserved tee-off times are obliged to participate in the competition. The Golf Committee decides on the handicap limit for all competitions.

5. Golf Bookings

A player's name must be entered on the time sheet for every individual on whose behalf a tee-off time is reserved, failing which the reservation will not be valid and the individual tee-off time will be released. If any properly reserved tee-off time is not cancelled at least 24 hours beforehand, the player(s) whose name(s) have been entered on the time sheet shall become liable for the green fees unless other players take up the tee-off time.

6. Participation in Club Competitions

Only members holding official SAGA golf handicaps may participate in club competitions. The Golf Committee has the discretion to determine the handicap of a person competing in a Club competition who is not handicapped at the Club. Members who have visiting family or guests (with official Club handicaps) may request permission from the Captain to allow such persons to participate with them in a Club competition. Junior Members may also request permission to participate in Club competitions. The Captain's decision shall be final. Only club members may compete in the Club Monthly Mug Competitions and Club Championships.



7. Green Fees and Competition Fees

Prior to the commencement of play, players are to report to the Pro Shop to pay the applicable fee and to receive a receipt. The receipt must be retained throughout the round and any course marshal or other Club official may at any time request a player to produce such receipt. Failure to produce a receipt may result in the player being requested to leave the course. On Thursday afternoons it is compulsory to enter the Club competition.

8. Dress Code

The Club is proud of its golf dress standards and all golfers are expected to wear clothing designed primarily for golf. Members are requested to dress smartly and appropriately at all times. The Club management and staff have the authority to insist that golfers comply with the dress code.

8.1 GENTLEMEN

PERMITTED

- Recognised golf or running shoes. Must be flat-soled and soft-spiked.
- Tailored, conventional trousers (zip and button).
- Tailored shorts with belt
- Long socks or short golf socks. Socks should be above ankle height.
- Recognised golf shirt (long or short sleeved) with collar. Polo neck or high round-collared golf shirts are also permitted.

NOT PERMITTED

- Slops or sandals.
- Sleeveless shirts, vests or tee shirts.
- Denim jeans, shorts with draw string or elastic waist, running shorts.

8.2 LADIES

PERMITTED

- Recognised golf shoes
- Tailored skirt, golf shorts or trousers
- Recognised golf shirt or shirt with high, round neckline

NOT PERMITTED

- Denim jeans, running shorts, vests or slops

9. Caddies

Caddies may only be engaged through the Caddie Master and members may not interfere with the Caddie Master's discretion in the allocation of his caddies. Members are requested not to buy golf balls or other golfing equipment from caddies. Our caddies are trained to be



knowledgeable about golf and conscientious about the maintenance of our golf courses. Members are encouraged to use caddies.

10. Driveable Golf Carts

The Pro Shop has a number of golf carts for hire. No person is permitted to bring any other three or four-wheeled driveable golf cart onto the course without the prior approval of the Golf Committee. In all cases persons using driveable golf carts on the course will be required to pay a cart levy per round, the amount of which is determined by the Governing Body from time to time.

11. Driving Range and Practising Facility

Practice may only take place in areas demarcated for such purpose. Practising on the course is not permitted. People using the driving range facility must adhere to the instructions of the range staff.

12. Starting

Players may tee off without their partner. Their tee-off time shall then be at the discretion of the Golf Director / Starter and may result in players being required to play at the end of the field. Play may only start on either the 1st or the 10th tees or as directed by the Golf Director. The Golf Director / Starter is authorised by the club to require all players to produce proof of payment of green fees and cart levies. The Golf Director / Starter is also authorised by the club to require that players have sandbags and that they comply with the golfing dress code before teeing off.

13. On-Course Behaviour

Members are requested to have due consideration for all other players who use our facilities. Shouting and use of abusive language is strongly discouraged. All players are responsible for preventing slow play. The club requests that players are conscientious about raking bunkers, repairing pitch marks, picking up litter and filling in divots. All players are obliged to have sandbags for the repair of divots. Have respect for the course staff, marshals and other staff you might encounter on the course.

14. Scorecards

To facilitate the calculation of competition results, Members are expected to hand in scorecards as soon as they have completed their round. Failure to hand in a scorecard within 15 minutes after the last four-ball has completed the round may, at the discretion of the Golf Captain / Golf Director, result in disqualification. Members are expected to complete the card correctly, including scores and signatures of the players and markers. Any omission will result in disqualification of the player(s) concerned.



15. Capturing of Scores

It is the responsibility of the Member to capture his/her score within 72 (seventy two) hours of the round of golf played. In the event of a Golf Club not having a computer terminal, or the Member, for any reason, failing to capture his/her score, he/she must request the Golf Director to submit the score manually on the Handicap System. Failure to adhere to this requirement will result in a penalty score being imposed.

16. Maintenance of the Handicap System

After every round of golf (whether in a competition or not), the SAGA handicap system obliges each golfer to record his/her gross score for handicap purposes. A computer terminal is provided at WPCC for this purpose. The Golf Committee may monitor the scores entered and, from time to time, conducts random audits on scores entered by Members. A handicap may be arbitrarily reduced or increased if a player does not record all scores, or otherwise does not observe the spirit of the handicap system. The Golf Committee have complete discretion in determining the adjustment of any member's handicap as per SAGA. In an extreme case of non-cooperation by a Member, the Club may withdraw a Member's handicap or expel the Member from the Club and notify the Gauteng North Golf Union.

17. Dishonesty

In order to retain the integrity and good name of the Club, any case of dishonesty will be thoroughly investigated and, if necessary, disciplinary action will be taken against a Member found guilty. Dishonesty takes a number of forms which includes, but is not limited to:

- Entering the incorrect score for a hole;
- Entering the incorrect score for Handicap purposes;
- Deliberately scoring poorly during a round;
- Deliberately move a golf ball to improve the lie;
- Not penalising oneself where applicable in terms of the R&A Rules Limited.

It is the duty of a Member to report any incident of dishonesty to the Golf Captain as soon as possible after the event in order for it to be investigated. Should a prima facie case exist, the matter will be referred to the Disciplinary Committee in terms of the Constitution of the Club.

18. Visiting Other Clubs

It is expected that Members will conduct themselves in a proper and dignified manner when visiting other Golf Clubs and abide by their rules and regulations. In the event of misbehaviour on the part of a Member, the Club reserves the right to investigate and, if necessary, take appropriate disciplinary against him/her.



19. Prize Giving

As a courtesy to other competitors, Members should always strive to attend prize giving, especially those Members who have won prizes. Members who win prizes and who do not attend prize giving without appropriate apology to the Golf Captain, or who persistently fail to attend prize giving may, at the discretion of the Golf Captain, have their prizes declared forfeited. Non-attendance by an individual competitor (or by at least one member of a team) may, at the discretion of the Golf Captain, result in the automatic loss of any count out if the opponent (or at least one member of the opposing team) is present. During prize giving the venue falls under the Golf Captain and Members should respect his requirements regarding bar service and television broadcasts.

NOTE: At all times, with regards to golf, the Golf Captain is the primary person of responsibilities. However, the Golf Captain may, from time to time, relinquish some of his/her duties to the Golf Director or Golf Chairperson. Any decision made by the Golf Director / Golf Chairperson must be made in consultation with the Golf Captain where possible. If this is not possible, consultation should be made with the General Manager of the Club.



D. BOWLS

1. Bowls Committee

The Bowls Committee manages the affairs of the Club bowls section. The Committee is elected at the Annual General Meeting of the bowls section and consists of a Chairperson, Vice Chairperson, Secretary and Competition Secretary and so many other committee members as prescribed by the Bowls Constitution in use at the time.

2. Bowling Greens

- 2.1 The Governing Body, in consultation with the Bowls Committee, appoints a Bowls Greenkeeper.
- 2.2 Any member of the Bowls Committee or the Bowls Greenkeeper has the authority to prohibit play on any rink.
- 2.3 Green fees are payable for both morning and afternoon sessions of play
- 2.4 The Governing Body sets the annual green fees in consultation with the Bowls Committee.

3. Laws of the Game

- 3.1 The laws of the game shall be those of the Bowls South Africa, subject to such modification or additions to suit local circumstances as the Bowls Committee may from time to time deem expedient.
- 3.2 If any doubt or dispute shall arise as to the proper construction or interpretation of any law, the matter shall be referred to the Bowls Committee whose decision shall be final.

4. Order of Play

The Bowls Committee decides and may alter the laws governing "Order of Play" as they deem necessary from time to time. In particular, they have the right to reserve rinks for particular competitions or matches.

5. Dress Code

The bowls dress code is as stipulated from time to time by Bowls South Africa and subject further to the discretion of the Bowls Committee. Different dress codes may apply depending on whether a member is competing or practising. Bowling shoes must be worn at all times.

6. Notices

The Bowls Committee posts details about competitions, green fees, dress regulations and playing times on the bowls clubhouse notice board.



E. TENNIS

1. Tennis Committee

The Tennis Committee manages the affairs of the Club tennis section. The Committee is elected at the Annual General Meeting of the tennis section and consists of a Chairperson, Vice Chairperson, Secretary and Competition Secretary and so many other committee members as prescribed by the Tennis Constitution in use at the time.

2. Tennis Courts

- 2.1 The Tennis Committee has the right to prohibit play on any court considered unfit for play and may reserve any number of courts for tournaments and inter-club matches.
- 2.2 In consultation with the Tennis Committee, the Governing Body determines the fee payable for the use of tennis courts from time to time.
- 2.3 Tennis court bookings are made at the reception office in a book provided for this purpose, which must be signed by a member prior to commencing play. A booking will not be valid without the member's club account number.

3. Laws of the Game

Club tennis is played under the rules of Tennis South Africa.

4. Dress Code

The tennis dress code will be posted on the tennis notice board.

5. Notices

The Tennis Committee posts details about competitions, court fees, dress regulations and playing times on the tennis clubhouse notice board.



F. MISCONDUCT AND DEFAULTERS

1. Misconduct

The attention of Members is directed to the following clauses of our Constitution:

- Termination of membership for failure to discharge debts owed to the club – Clause 10.5
- The power of the Board to expel or suspend members who contravene any provision of the Constitution or Code of Conduct, or who are guilty of conduct prejudicial to the interests or reputation of the club – Clause 15.7.15
- The power of the board to settle disputes – Clause 16

2. Misconduct Procedures

2.1 Disciplinary Committee

- 2.1.1 The Disciplinary Committee shall be constituted in terms of the Constitution of WPCC, Clause 2.2.17
- 2.1.2 Should the President of WPCC, after having been informed thereof by any member of the club, be of the opinion that a member of the Club has transgressed the disciplinary rules or regulations of the Club, he/she must refer such a member for discipline by the Disciplinary Committee

2.2 Transgressions

- 2.2.1 Alleged transgressions are brought to the attention of the President of WPCC, in writing, by any person having knowledge thereof by handing it in to:
 - (1) any member of any committee and/or any ordinary member of the Club;
 - (2) any other person appointed for that purpose by the Disciplinary Committee;
 - (3) the Club General Manager
- 2.2.2 Specific transgressions

Should any member, in the opinion of the Disciplinary Committee, commit any wilful breach of the Constitution, Rules, Code of Conduct and regulations or discipline of the Club or be guilty of improper, dishonest, unsportsmanlike or unseemly conduct or of conduct which is prejudicial to the interest or good name of the Club, whether within the bounds of the Club or outside, such behaviour shall constitute a transgression which shall warrant discipline in terms of these rules.

2.3 Procedure to be followed by the Disciplinary Committee in the event of a hearing

- 2.3.1 The chairperson of the Disciplinary Committee informs the transgressor in writing of his alleged transgression and that he/she is to appear at a certain time before the



Disciplinary Committee. This happens by way of a charge sheet wherein the transgression is to be stated in broad terms. No information in respect of the merits of the case is to be made known to the Disciplinary Committee beforehand.

- 2.3.2 A member is to receive at least 7 (seven) days' notice of his disciplinary hearing (Saturdays, Sundays and Public Holidays to be included).
- 2.3.3 Should an accused member, having received proper written notice of his/her hearing, be absent or fail to remain present during the hearing, the said hearing may be held or continue in his/her absence.
- 2.3.4 At the beginning of a disciplinary hearing, the chairperson of the Disciplinary Committee must:
 - (1) inform the accused fully about his alleged transgression;
 - (2) ask him/her to either admit or deny his/her alleged transgression.
- 2.3.5 Should the accused admit his/her alleged transgression, the Disciplinary Committee may find him/her guilty immediately after having satisfied themselves that all the elements of the said transgression have been fulfilled and that the accused is in fact guilty, where after he/she may be sentenced without hearing evidence.

Notwithstanding the above, witnesses may be called by the Disciplinary Committee as well as the accused with a view of determining a proper sentence and evidence may also be led in this regard.
- 2.3.6 Should the accused deny the alleged transgression, the proceedings are to be as follows:
 - (1) the Disciplinary Committee may call witnesses and cross-examine them;
 - (2) witnesses who have already testified may be called back and may be cross-examined, otherwise evidence may also be allowed by way of affidavits and/or documentary and/or relevant evidence and this may be taken into account by the Disciplinary Committee;
 - (3) after the Disciplinary Committee has heard evidence, it allows the accused reasonable opportunity to question the witnesses and/or to put questions to them in respect of the affidavits, documentary and other relevant evidence.
- 2.3.7 After all such evidence has been heard, the accused is allowed the opportunity, should he/she choose to do so, to lead his/her own evidence, call witnesses and should he/she wish to testify himself, this must happen first, i.e. before witnesses are called who may be cross-examined by the Disciplinary Committee.
- 2.3.8 After all evidence has been heard, the Disciplinary Committee allows the accused the opportunity to address the Committee in respect of the question whether



he/she is guilty of the said transgression or not. In entertaining such question, the Disciplinary Committee only takes into account the evidence heard by the Committee at the hearing. A decision whether the member is in fact guilty of the alleged transgression is taken by way of majority vote in the absence of the accused.

- 2.3.9 The chairperson must inform the accused of the Disciplinary Committee's decision. In the event of the accused being found guilty, he/she must be informed that he/she can lead evidence and/or call witnesses to determine a proper sentence and the he/she may address the Disciplinary Committee in respect thereof.
- 2.3.10 The Disciplinary Committee thereafter takes into account a proper sentence in the absence of the accused where after the chairperson informs the accused of a proper sentence after having come to an agreement thereto within the Disciplinary Committee.
- 2.3.11 During any disciplinary hearing, the secretary, appointed by the Club Manager in agreement with the chairperson must take minutes of the proceedings of the hearing.
- 2.3.12 Should members of the Club act as complainants in respect of transgressions, they have the same rights to lead evidence and prove their cases against other members in respect of transgressions as contained in the above provisions in respect of procedure.

Any member who is accused of any transgression may be represented during such a disciplinary hearing by another member of the Club, or for any person under 18 (eighteen) years of age by his/her parents or legal guardian. The accused must be informed of such right when the charge sheet is handed to him/her by the chairperson of the Disciplinary Committee before a disciplinary hearing is to be held.

2.4 Book of Discipline

- 2.4.1 The Disciplinary Committee must have a book of discipline wherein the following is to be noted:
 - (1) the date and time at which the Disciplinary Committee holds its hearings and the members of the Committee;
 - (2) the full names and surname of the accused as well as his/her membership details;
 - (3) a description of the nature of the alleged transgression with specifics in the respect of the time and place at which the alleged transgression has taken place;
 - (4) the names and surnames of witnesses;
 - (5) the finding of the Disciplinary Committee (guilty or not guilty);



- (6) the penalty that was given in respect of the specific transgression;
- (7) the transgressor must, at the end of a hearing and having been informed of the finding of the Disciplinary Committee, sign the book of discipline or communicate electronically that he/she acknowledges the finding;
- (8) the chairperson of the Disciplinary Committee must, no later than 1 (one) day after the finalisation of a disciplinary case, inform the President of WPCC of the result thereof and the contents of the book of discipline must be made known to the President;
- (9) the book of discipline is to be held by the Club Manager and any member of the Governing Body may at any time view the contents thereof.

2.5 Suspension and Expulsion

- 2.5.1 If any act, omission or the conduct of any member, either on or beyond the Club precincts, be, in the opinion of the relevant Disciplinary Committee, such as to prejudice the character, good order, welfare or good name of the Club, the relevant Disciplinary Committee shall have the right to either:
- (1) suspend such member from the use of the amenities of the Club for such period as it deems fit; or
 - (2) request such member to resign from the club; or
 - (3) terminate the membership of such member.

2.6 Appeals

- 2.6.1 The findings of a Disciplinary Committee are final and binding and no appeal may be brought against the finding of a Disciplinary Committee, other than matters related to termination of membership.
- 2.6.2 A member whose membership is terminated, in terms of Clause 2.3 may, within 14 (fourteen) days of the disciplinary hearing, request in writing to the President of WPCC to convene a meeting of the Governing Body to consider his/her appeal. At such meeting, the Governing Body shall afford such member a reasonable opportunity of disproving, explaining or justifying his/her conduct.

After considering the application made by the member, the Governing Body may:

- (1) install a period of suspension; or
- (2) reinstate the member; or
- (3) request the member to resign; or
- (4) terminate the membership of the member.



- 2.6.3 If a member who has been requested to resign fails to do so, he/she will be expelled from the Club and the member's current subscriptions shall be forfeited.
- 2.6.4 An appeal duly noted in accordance with the foregoing shall, pending the determination of the appeal, have the effect of suspending the operation of the Disciplinary Committee's decree of expulsion but pending the decision of the appeal the member concerned shall be regarded as suspended from all privileges of membership, and he/she shall not, say for the purpose of attending a disciplinary meeting, to which he/she has been invited, and which has been convened to decide his/her appeal, be permitted to enter the Club precincts.

2.7 Amendments

- 2.7.1 These are the disciplinary rules in respect of discipline at Wingate Park Country Club and may be amended only by a two-thirds majority of the Governing Body of the Club.
- 2.7.2 It is the duty of the chairperson of the Disciplinary Committee to see to it that these rules are amended and updated from time to time, as and when it becomes necessary, with consultation of the Club Manager and President of WPCC.

3. Defaulters

Default in terms of clause 10.5 of the Constitution, meaning that a member has failed to settle an amount due to the club after 30 (thirty) days' notice, will result in automatic termination of club membership.

4. Effect of Suspension or Expulsion

Any person whose membership has been suspended, or who has been expelled, shall not be introduced as a guest by any member and such person shall not have any right of admission to the club premises without the prior written consent of the General Manager. Members who fail to adhere to this rule will be considered guilty of conduct prejudicial to the interests of the club and the members.



G. AMENDMENTS

Our Constitution permits the Governing Body to vary any part of this Code of Conduct. All variations are effective from the date specified as being the effective date in the resolution and if no date is specified, then the variation comes into effect as soon as the Governing Body has passed the resolution. Each variation will be consecutively numbered on a year on year basis and will be attached to and listed in the Schedule of Variations at the end of this Code of Conduct.

H. CONCLUSION

The final part of our Vision is that our club be an icon of pride for members, of aspiration to others and of relevance to our community – where people matter and values count.

I. SCHEDULE OF VARIATIONS

None.